

**News release**

07 September 2023

**Rick Haythornthwaite steps down as Chairman**

I wanted to let you know that Rick Haythornthwaite will be stepping down as our Chairman to enable him to take up a new role as the Chairman of NatWest Group. He will remain on the AA Board as a non-executive Director, continuing to support the growth and development of the AA. I want to thank Rick for his tremendous contributions so far, and am looking forward to his continued engagement as we focus on building the AA of the future.

On behalf of myself and the Group Executive Committee (GEC), we wish Rick all the very best in his new role at NatWest.

**Jakob Pfaudler**  
CEO